



MINNESOTA STATE
Board of Trustees

AGENDA ITEM SUMMARY

NAME: Diversity, Equity, and Inclusion Committee

DATE: January 28, 2025

TITLE: Equity & Student Success Regional Convenings

Action

Review and Discussion

This item is required by policy

PRESENTERS

Eda Watts, Interim Vice Chancellor for Equity and Inclusion

Priyank Shah, Associate Vice Chancellor for Equity and Inclusion

PURPOSE

The committee will hear an update on regional convenings being planned for Spring 2025.

BACKGROUND INFORMATION

Beginning in Spring 2025, the Office of Equity and Inclusion and the Division of Academic and Student Affairs will collaboratively host a series of six (6) regional convenings that focus on understanding and sharing information about strategic efforts and practices aimed at closing equity gaps in student success outcomes. The convenings will provide Minnesota State partners with an opportunity to collaboratively discuss and understand promising strategies, initiatives and practices that support the achievement of Equity 2030 and institutional goals. Consideration will be given to institution and region-specific contexts, challenges, and needs in pursuing equity efforts. The convenings aim to share promising practices, identify equity gap areas, and strengthen cross-divisional collaboration.

In keeping with the aim of discussing institutional challenges, needs, opportunities, success, and strategies to advance equity and student success, institutions are asked to send teams of 5 to 8 members who are closely tied to their institution's Equity 2030 efforts, particularly those colleagues who are informing and guiding strategies and tangible actions for closing student success equity gaps. Prior to convenings, institutions will be asked to provide information about their current efforts to advance equity in student success. Institutional team members attending may include president, senior academic affairs officer, senior student affairs officer, campus diversity officer, human resource officer, financial officer, Title IX coordinator, affirmative action officer, institutional research/effectiveness, deans, faculty, student affairs staff.

The overall goal of these convenings is to accelerate progress toward closing equity gaps. The convenings will help inform potential future gatherings that advance Equity 2030 (e.g., 2026 Equity Summit). Expected outcomes include:

- Re-energize campus efforts toward Equity 2030
- Gather information about challenges, successes, and strategies to close equity gaps.
- Identify opportunities for how the Minnesota State system office can best support our institutions, e.g., scalable promising practices.
- Share tangible strategies that can help support and address institution-specific and regional needs and challenges.